

## General Health and Safety Policy

**Reviewed: 06/12/2021**

**Next review date: 06/12/2022**

### Purpose

- To comply with statutes, regulations and quality standards.
- The purpose of this policy is to ensure that the organisation, its employees and others experience a safe environment, and that statutory obligations are continually met.

### Scope

- This policy applies to all employees, all Patients and all visitors to Spire Occupational Health, and all Spire Occupational Health premises where employees of the company work.

### Policy

- Spire Occupational Health recognises that they have a responsibility to ensure that reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice relating to the organisation's activities.
- Spire Occupational Health recognise that they have a duty of care to ensure that infection control procedures are always followed, and that the Registered Manager will ensure that all GP staff are educated to this aim. Failure to implement processes which can prevent cross-infection may lead to professional claims of serious misconduct.
- Spire Occupational Health as a whole is responsible for ensuring that there are effective arrangements in place for infection control.
- This policy is incorporated into the risk policies of the practice.
- These policies will be reviewed at least annually.

### These policies include:

- Risk Management Policy
- Equipment Safety Policy
- Premises Safety Policy and Procedure
- Infection Control and Decontamination Policy
- PPE Policy
- Practice Latex Policy
- Practice Legionella Policy
- General Health and Safety Policy